

# 5 Steps to Recruit, Engage, and Effectively Manage Volunteers

Presented by: Rob Peabody, Virtuous

Thursday, March 23 | 2:00 p.m. - 3:00 p.m.  
EDT



Donation Forms | Event Registration  
Text Fundraising | Peer-to-Peer | Auctions



# A little housekeeping...

*We're recording this webinar!*



All registrants will receive an email containing a link to the recorded webinar AND a ton of other resources!

*Feel free to ask questions!*



Use the Questions chat box to ask your questions. We will have a Q&A session at the end of the presentation.



## FUNDRAISING TECH

# Made for you



### Designed with you in mind

Designed for fundraisers by fundraisers through customer-led development input



### Time saving data tools

Save time, attract and retain donors, and raise more money with all of your fundraising data in one place



### Powerful integrations

Easily integrate with your third-party CRM, email provider, and accounting software



# Powerful Fundraising Technology + Nonprofit Service Provider

We know the value of relationships and are proud to connect you with Virtuous, a member of our partner network.



Donation Forms | Event Registration  
Text Fundraising | Peer-to-Peer  
Auctions | Integrations & Data



Our mission is to move the needle on global generosity by helping nonprofits better connect with and inspire their supporters.



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# Today's Speaker



**Rob Peabody**  
**Virtuous**

Rob Peabody is a champion of holistic generosity and the co-founder and president of VOMO. VOMO is a web-based platform and app that powers a global volunteer movement, recently acquired by Virtuous, a responsive nonprofit technology platform determined to move the needle on global generosity.

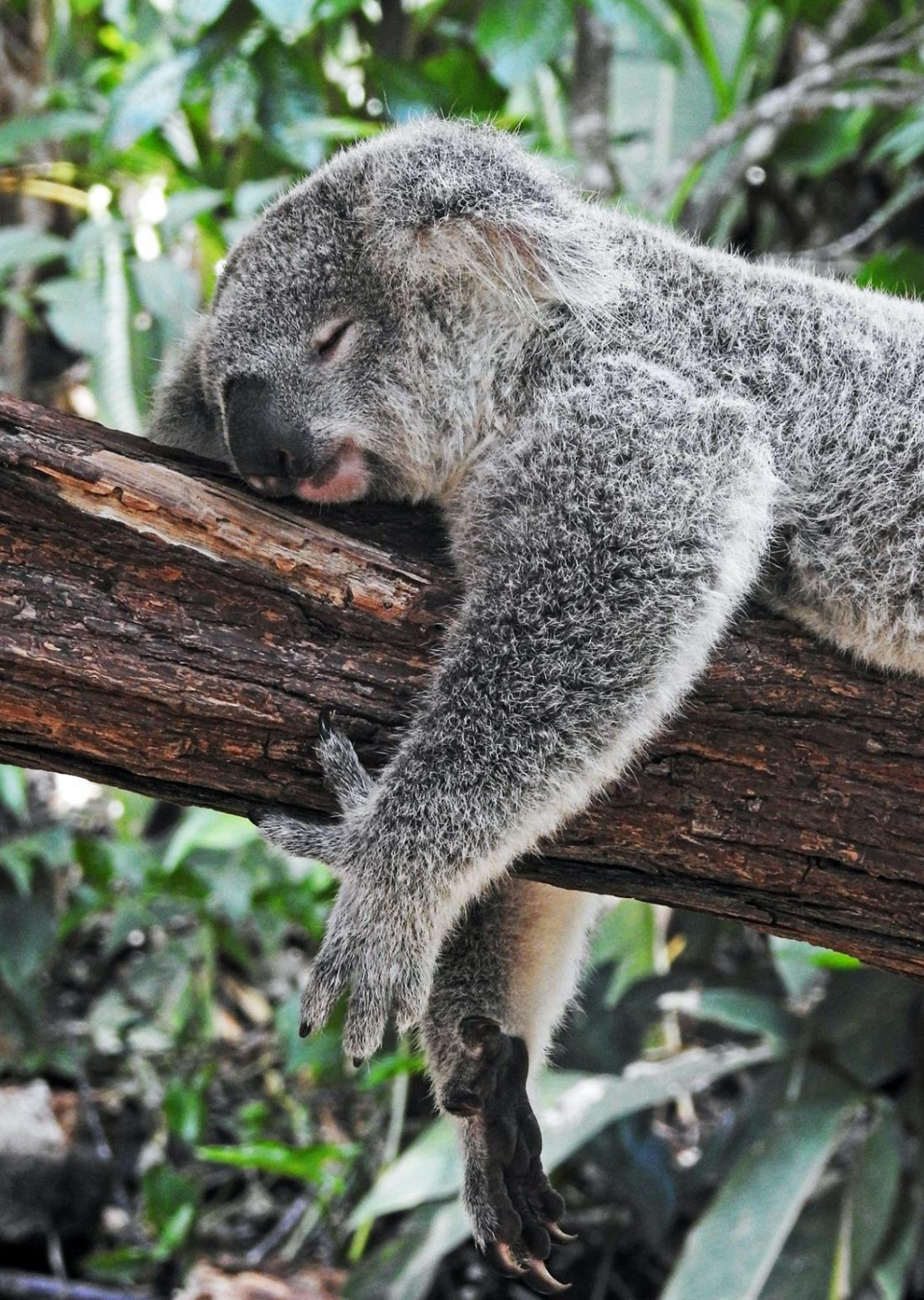


**Simple, right?** Not quite ...

# The disconnect

Most nonprofits **struggle to close**  
the three (3) **mobilization gaps**





THE ACTIVATION GAP

# Desire > ~~Deployment~~

People want to get involved, yet **most**  
**stay on the sidelines** and **less than 18%**  
**move to action.**



Quality Park

# Latent Potential

In a society that is all about **'doing good'**, very few people move from talking about it to actually doing it.

- ✓ **Busy**  
Today's rhythms of life; overloaded; maxed out
- ✓ **Ignorance Barrier**  
Lack of awareness of needs
- ✓ **Complexity**  
Confusing, disjointed, archaic processes





THE EXPECTATION GAP

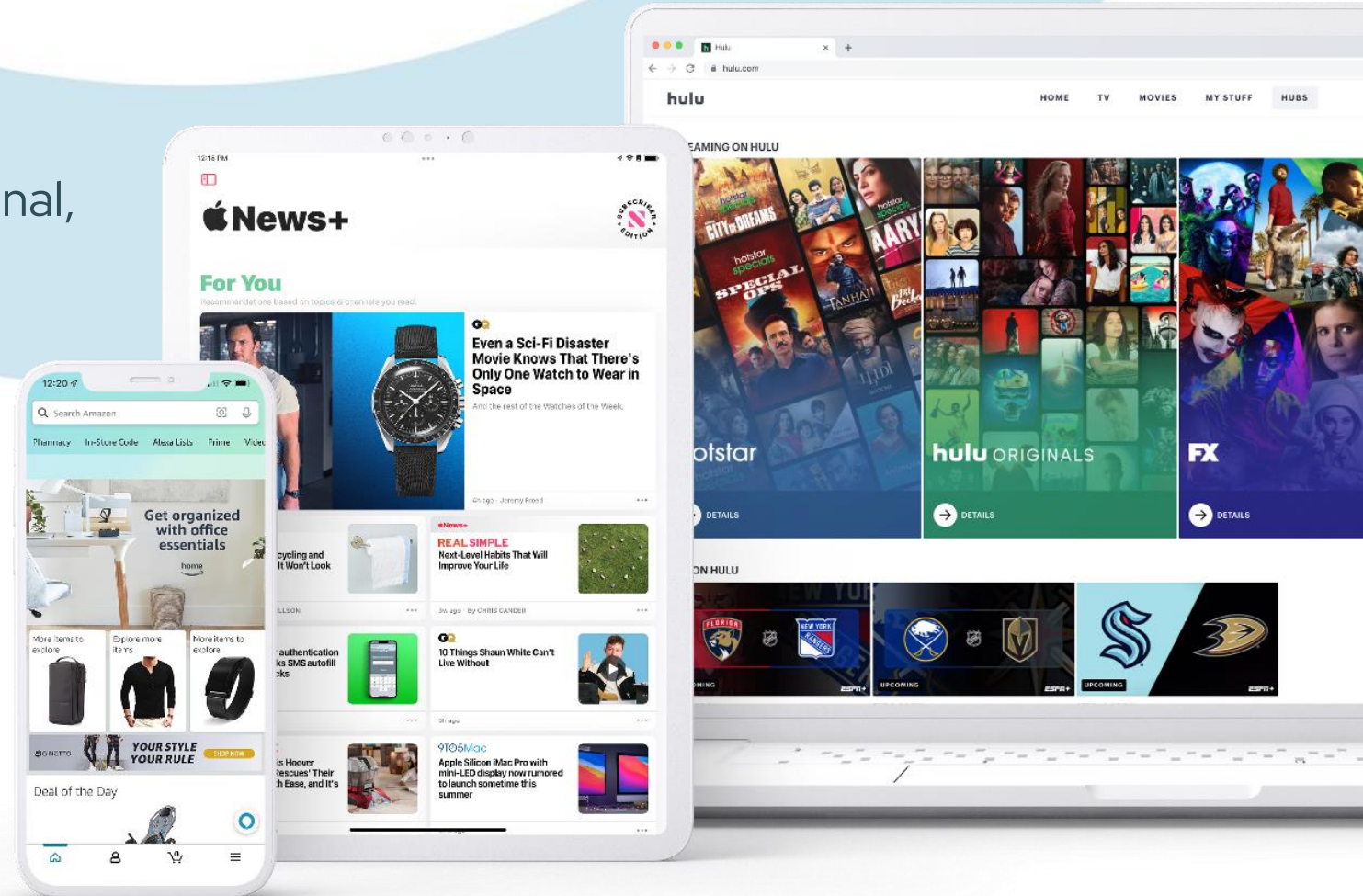
# Expectations > ~~Experience~~

Supporters expect a **personalized experience**,  
yet most nonprofits are handcuffed to  
**impersonal strategies**

# What changed?

Shift from mass **communications** to personal, responsive **experiences**.

- ✔ **Personalized experiences**  
Moving away from one-size-fits-all
- ✔ **Two-way, behavior driven**  
Triggered in response to data signals





# Personalization Everywhere

audible 



Disney

  
STITCH FIX

 +  




 Spotify

 SUN BASKET



NETFLIX

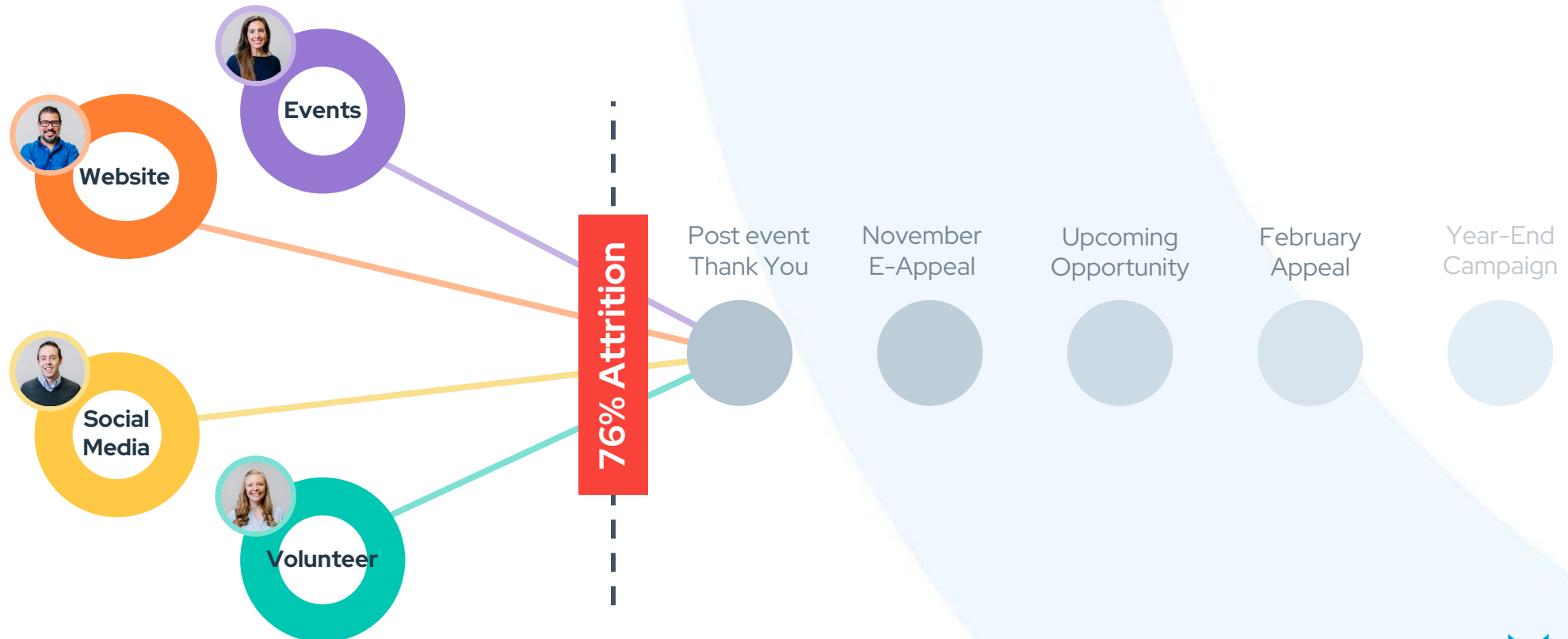
# The legacy, impersonal model

## New Volunteer/Giver Acquisition

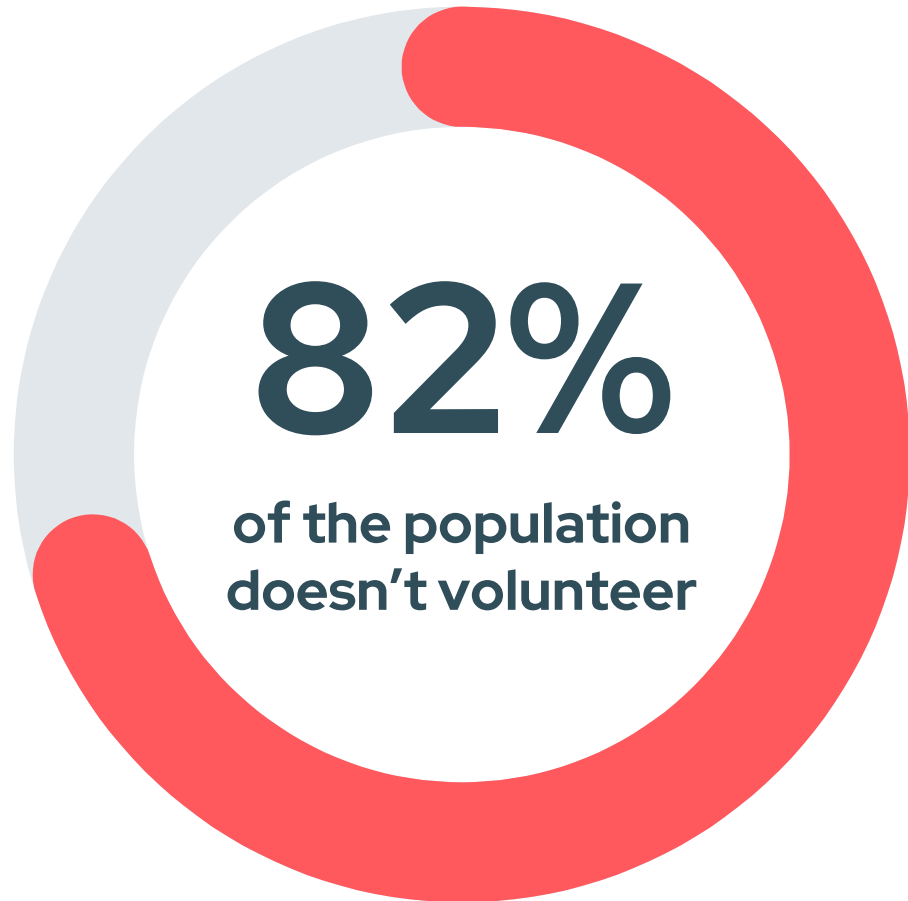
- Personal and varied
- Based on supporter's intent

## Retention & Cultivation

- One-to-many ("Spray and Pray")
- One-way based on nonprofit timing.
- Disconnected from intent



# A Mobilization Crisis



## Why more Americans don't move from intent to action

- + Inappropriate asks & impersonal messages
- + Complex processes & too many hurdles
- + Unaware of the needs & opportunities

Source: Corporation for National and Community Service





THE INTERNAL GAP

# Collaboration > Silos

Data and departmental **silos** result in **disjointed** communications, supporter **confusion**, and internal **frustration**

# The internal tug-o-war ...

## Fundraising



Need more \$  
Need to keep the \$  
"Necessary evil"  
Disconnected data  
Siloed from Volunteer

## Marketing/Comms



Multi-system chaos  
Little collaboration  
Lack of communication  
from frontlines

## Volunteer



Need more people  
Need to keep the people  
Disconnected data  
Siloed from fundraising

# The result...

Less people.

Less money.

Less mission.

More hassle.

## Traditional Approach



Supporters give less of their time ,money, and passion



Nonprofit staff experience more hassle and frustration



Mission impact decreases

No one wins. Status quo prevails.

# 5 Steps to Recruit, Engage, & Effectively Manage Volunteers

# Promotion

The first step in any volunteer journey  
is **AWARENESS**

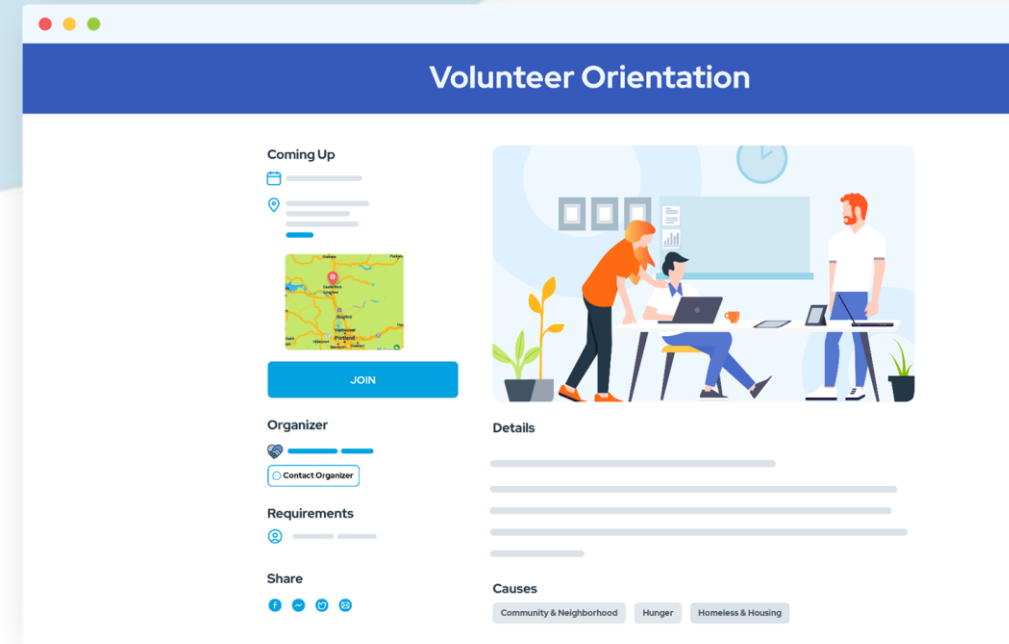
- ✓ Ignorance Barrier
- ✓ The average person touches their phone more than 2,700 times per day
- ✓ Breaking through - Noise. Distraction. Busy rhythms of life



# People Management

Volunteer user experience is absolutely **ESSENTIAL**

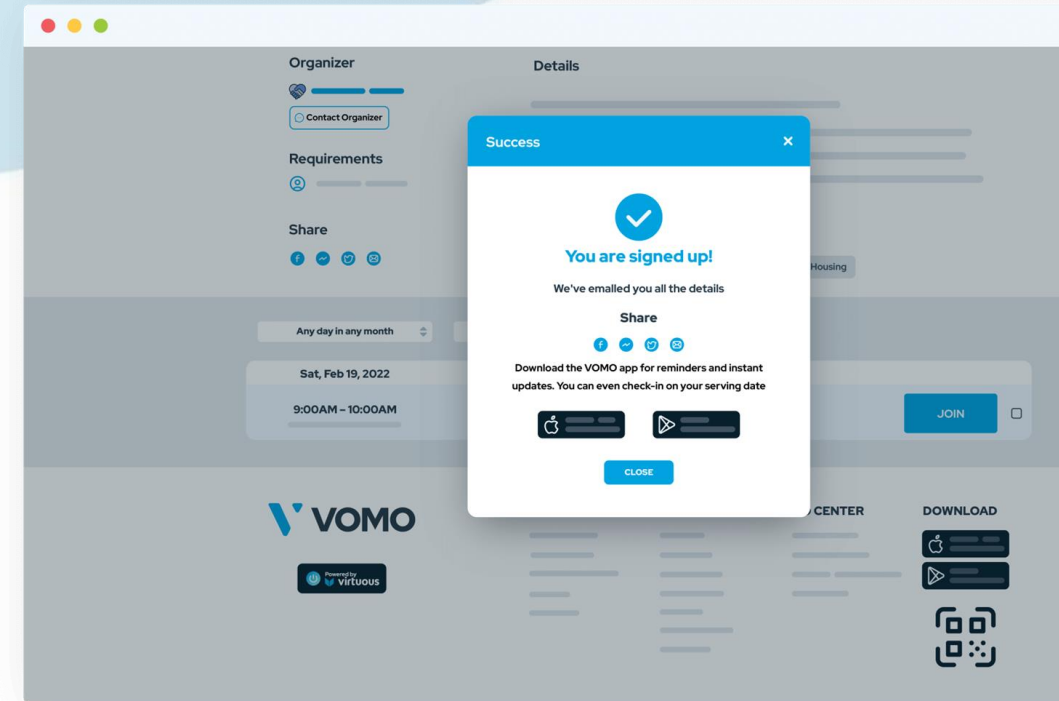
- ✓ Are your opportunities readily available in places that your people will naturally be looking?
- ✓ Visual? Accessible? Mobile-friendly?
- ✓ Confusion and friction in the explore and sign up process result in fall out
- ✓ Automation streamlines the experience - Background checks, calendars, etc.



# Multi-Channel Engagement

Communicate effectively with your volunteers in a way that actually makes **SENSE**

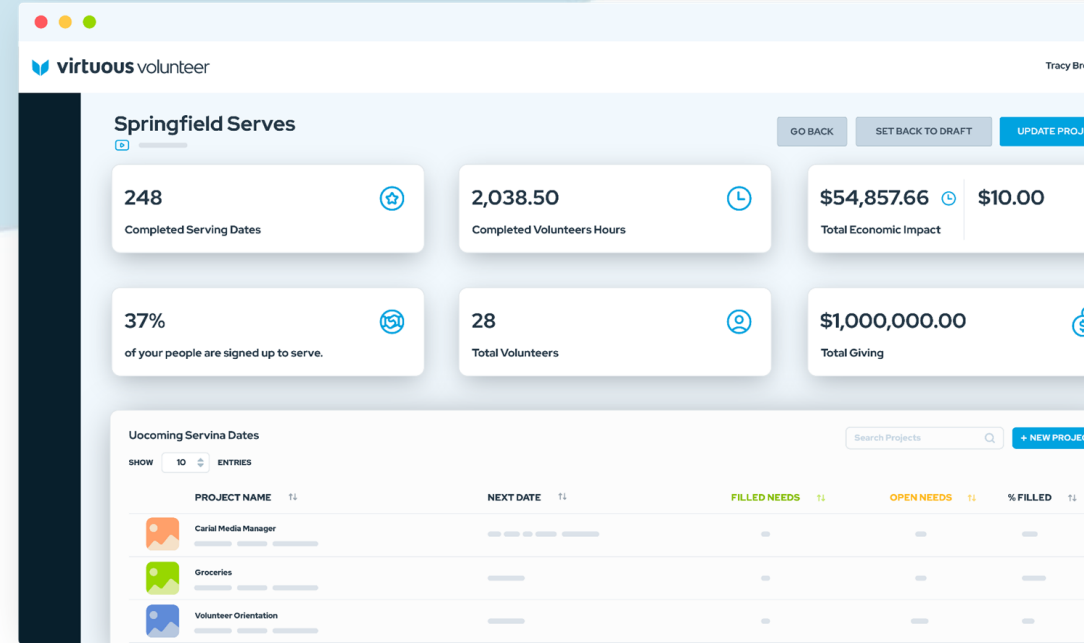
- ✓ Give your volunteers the experience they expect and deserve
- ✓ Personalized and organizationally branded communication is key
- ✓ Messaging, reminder automations, check-in's are essential functionalities



# Real-Time Reporting

Mission critical analytics must be **ACCESSIBLE**

- ✔ Quantify the “good” in metrics your board and supporters understand that is motivating
- ✔ Quick access to impact reporting from your admin dashboard is a huge help
- ✔ Demographics and heat maps provide strategic knowledge that can increase your future volunteer efforts

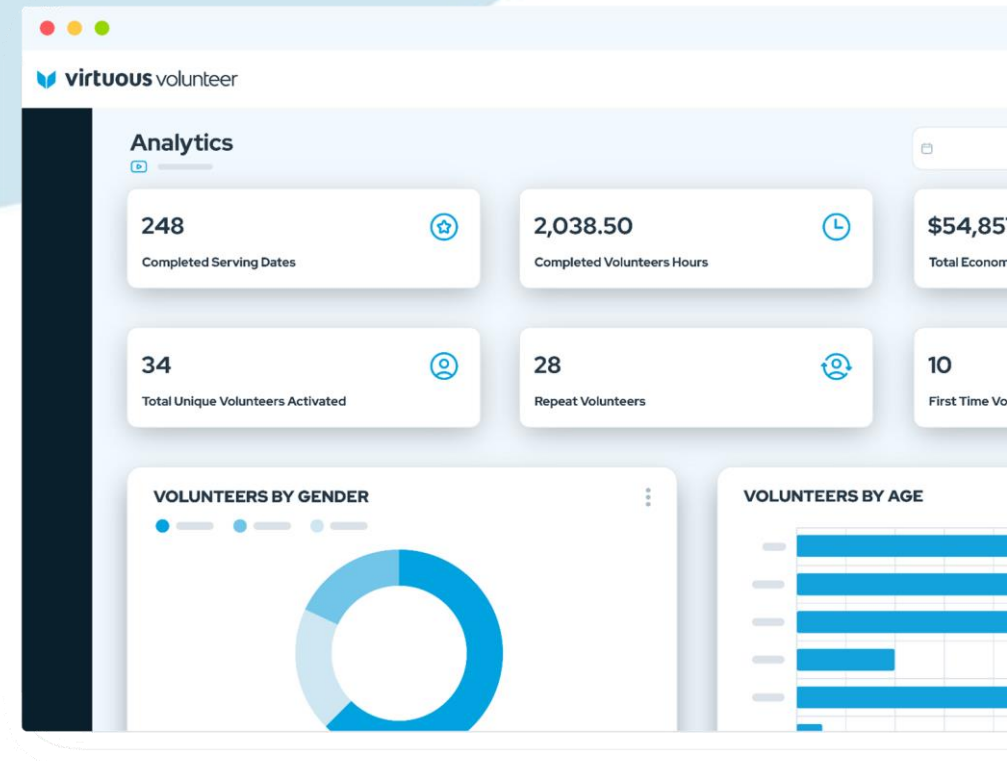




# Integration

## All supporter data must live in the SAME PLACE

- ✓ 76% of your volunteers also donate financially - we must look at this data holistically
- ✓ Volunteer and CRM platforms have to talk to one another to see data in one place to see an accurate view of your supporters
- ✓ The supporter engagement tech stack should run seamlessly in the background - separate, clunky, or manual workarounds are unreliable and frustrating



RESULT...

These Orgs Crack The Code of Limitless  
Generosity

UNCAP the POTENTIAL...

Unlock the 82% for their right next step

Want to learn more?

**Read our Blog!**



# Thank you for joining!

For more information on Qgiv's fundraising platform, contact:

+ [contactus@qgiv.com](mailto:contactus@qgiv.com)

+ 888-855-9595

For more information on Virtuous, please contact:

+ [virtuous.org/contact](https://virtuous.org/contact)

+ 866-329-4009



This webinar program qualifies for 1 point of continuing education toward maintaining the Certified Fundraising Executive Management (CFRE) credential.

# Questions?



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